

HSE Policy

FEBRUARY 2016



SHAWCOR'S VISION IS AN INCIDENT AND INJURY FREE WORKPLACE, WITH NO HARM TO PEOPLE WHILE PROTECTING THE ENVIRONMENT.



HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY

SHAWCOR LTD. AND ITS SUBSIDIARIES (THE "COMPANY") IS COMMITTED TO PROVIDING A SAFE AND HEALTHY WORKPLACE AND CONDUCTING ITS BUSINESS ACTIVITIES IN A MANNER THAT PROTECTS THE ENVIRONMENT. TO ACHIEVE THESE GOALS, ALL COMPANY LOCATIONS SHALL ADHERE TO THE FOLLOWING PRINCIPLES:

- Identification and evaluation of all HSE hazards or aspects and the management of their risks or impacts to acceptable levels
- Compliance with all applicable HSE legislation
- Prevention of incidents, injuries and pollution
- Intolerance of the conditions and behaviors that contribute to incidents and injuries
- Reduction of waste and conservation of resources
- Recording and communicating HSE performance throughout the organization
- Continual improvement of HSE performance

The President and senior management shall visibly uphold these principles throughout the Company and integrate them into the Company's HSE Policy and Management System. The Board of Directors of the Company shall regularly review HSE performance.

Management and supervisory personnel at each division and location shall be responsible for implementing and maintaining the Company's HSE Policy and Management System. Contractors and Subcontractors shall work in accordance with the Company's HSE Policy and comply with applicable HSE legislation. Regular HSE audits shall be done to determine conformance to the HSE Management System.

Every employee, whose work may create a significant HSE impact, shall be trained and held accountable for complying with the Company's HSE Policy and related procedures, practices, instructions and rules. Working safely and in an environmentally appropriate manner are conditions of employment. Each employee has a duty to report workplace conditions or practices that pose a safety hazard or threaten the environment and to take reasonable actions to alleviate such risks.

Everyone is responsible for recognizing that by risking incident or injury, they are putting in jeopardy what they value and those they care for.

Steve Orr
President & Chief Executive Officer